

January 5, 2015

Public notice of this meeting pursuant to the Open Public Meeting Act has been given by the board secretary in the following manner:

- (a) Posting written notice on the official school bulletin board of the Pennsauken Campus, Pennsauken, NJ and the Gloucester Township Campus, Gloucester Township, NJ on December 23, 2014.
- (b) Mailing written notice to the Courier Post and the South Jersey Times newspapers on December 23, 2014.
- (c) Filing written notice with the county clerk on December 23, 2014.

A special meeting of the Board of Education of the Technical Schools in the County of Camden was held on January 5, 2015, at 4:30 p.m., in the board conference room of the Gloucester Township Campus.

William T. Mink, Ed.D., president, called the meeting to order. The following members were present: Elizabeth Hanson (via conference call), Bart Mueller, (via conference call), Alfred C. Fisher, and William T. Mink. Ann Volk, board member, arrived at 4:33 p.m. Also present were Patricia Fitzgerald, Scott Kipers, Bonnie Durante, Greg Cappello and David Patterson, Esquire and Christine Helmbold.

PLEDGE OF ALLEGIANCE

CENTRAL ADMINISTRATION

The superintendent of schools recommends the following:

On motion of Mr. Fisher, seconded by Ms. Volk to approve the following requests.

A. Resignations/Terminations/Retirements - None

B. Employment - None

C. Miscellaneous

1. To approve the position description for the following, and inserted on page 211-A through 211-E.

Manager of Human Resources

January 5, 2015

CENTRAL ADMINISTRATION

C. Miscellaneous (continued)

2. To approve the revision of the following policies, and inserted on page 211-F through 211-I.

| <u>File Code</u> | <u>Policy Name</u> |
|------------------|--|
| 3161 | Examination for Cause (Teaching Staff Members) |
| 4161 | Examination for Cause (Support Staff Members) |

RESOLUTION

RESOLUTION APPROVING MEMORANDUM OF AGREEMENT BETWEEN THE CAMDEN COUNTY TECHNICAL SCHOOLS' BOARD OF EDUCATION AND THE AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES, AFL/CIO DISTRICT COUNCIL #71

WHEREAS, the Camden County Technical Schools' Board of Education has been in contract negotiations with the American Federation of State, County and Municipal Employees, ("AFSCME") AFL/CIO District Council #71; and

WHEREAS, an apparent agreement has been reached between the parties to finalize a contract for the years July 1, 2014 through June 30, 2017, said relevant terms attached hereto in the form of a Memorandum of Agreement; and

WHEREAS, the Members of the Board of Education for the Camden County Technical Schools have reviewed said Memorandum of Agreement and find same to be in form satisfactory for approval.

NOW, THEREFORE, be it resolved by the President and Board Members of the Camden County Technical Schools' Board of Education that it hereby approves the attached Memorandum of Agreement for a proposed Contract with the American Federation of State, County and Municipal Employees, AFL/CIO District Council #7.

BE IT FURTHER RESOLVED that the Board of Education hereby authorizes its Negotiator to complete a final Contract with the American Federation of State, County and Municipal Employees in accordance with the Memorandum of Agreement attached hereto and incorporated by reference herein, as inserted on page 211-J through 211-K.

BE IT FURTHER RESOLVED this Resolution shall take effect immediately upon adoption.

On roll call vote: AYES: Ms. Hanson, Mr. Mueller, Mr. Fisher, Ms. Volk, Dr. Mink

NAYS: None

PUBLIC COMMENT - None

The Board is limited in its ability to respond in public to matters of personnel, litigation, negotiations and attorney-client privilege.

- Please state full name and address
- The length of time scheduled for public discussion will be held to five minutes for individual speakers

EXECUTIVE SESSION

On motion of Ms. Volk, seconded by Mr. Fisher, to adjourn the open public meeting for the purpose of discussion in Executive Session.

The Board entered into Executive Session at 4:37 p.m.

WHEREAS, the Camden County Technical Schools Board of Education ("Technical Schools") is subject to the Open Public Meetings Act, N.J.S.A. 10:4-1 et seq. ("Act") which requires that its meetings be open to the general public; and

WHEREAS, Section 10:4-12 of the Act permits the Technical Schools Board of Education to go into closed session, which is not open to the general public, for certain limited purposes enumerated in that Section; and

WHEREAS, the Technical Schools hereby desires to adopt this Resolution to go into closed session at this time in order to:

- _____ Discuss matters deemed confidential by express provision of Federal or State Law or Rule of Court; _____
- _____ Discuss matters in which release of the information would impair a right to receive funds from the United States Government; _____
- X _____ Discuss matters the disclosure of which constitutes an unwarranted invasion of individual privacy, including but not limited to, information relative to an individual's personal or family circumstances and any material relating to medical, rehabilitation, custodial, or child protection issues; Expulsion Hearing
- _____ Discuss Collective Bargaining Agreements; _____
- _____ Discuss any matter involving the purchase, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if disclosed; _____
- _____ Discuss any tactics and techniques utilized in protecting the safety and property of the public if disclosure would impair such protection and/or any investigations or violations or possible violations of the law; _____
- _____ Discuss any pending or anticipated litigation or contract negotiation (other than collective bargaining) in which the Technical Schools are or may become a party and/or any matters falling within the attorney-client privilege; and/or _____
- _____ Discuss any matter involving the appointment, termination, terms and conditions of employment, evaluation of performance of, any specific prospective or current public officer or employee of the Technical Schools; _____

EXECUTIVE SESSION (continued)

WEREAS, the Technical Schools believes that the matters discussed in closed session can be disclosed to the general public at such time when the President and Board Members of the Technical Schools have determined the matters discussed are no longer required to be maintained as confidential and adopt a further resolution to place the Closed Session Minutes into the Public Minutes Record Book.

NOW, THEREFORE, BE IT RESOLVED, that the President and Board Members of the Technical Schools hereby resolves to go into closed session for the reasons articulated above immediately after passage of this Resolution. This Resolution shall be kept on file for public inspection in accordance with statutory provisions.

Ms. Hanson left the meeting at 4:50 p.m.

RETURN TO PUBLIC SESSION

On motion of Ms. Volk, seconded by Mr. Fisher, to return to open session at 5:15 p.m.

On roll call vote: AYES: Mr. Mueller, Mr. Fisher, Ms. Volk, Dr. Mink

NAYS: None

STUDENT N.R.

A motion was made by Ms. Volk, seconded by Mr. Fisher, to adopt a resolution expelling student N.R., effective January 5, 2015, for reasons indicated, as inserted on pages 211-L through 211-M.

On roll call vote: AYES: Mr. Mueller, Mr. Fisher, Ms. Volk, Dr. Mink

NAYS: None

ADJOURNMENT

On motion of Ms. Volk, seconded by Mr. Fisher, to adjourn meeting at 5:15 p.m.

On roll call vote: AYES: Mr. Mueller, Mr. Fisher, Ms. Volk, Dr. Mink

NAYS: None

Scott M. Kipers
School Business Administrator
Board Secretary