

February 17, 2016

Public notice of this meeting pursuant to the Open Public Meeting Act has been given by the Board Secretary in the following manner:

- (a) Posting written notice on the official school bulletin board of the Pennsauken Campus, Pennsauken, NJ and the Gloucester Township Campus, Gloucester Township, NJ on November 3, 2015 and December 17, 2015.
- (b) Mailing written notice to the Courier Post and South Jersey Times Newspapers on November 3, 2015 and December 17, 2015.
- (c) Filing written notice with the County Clerk on November 3, 2015 and December 17, 2015.

The regular meeting of the Board of Education of the Technical Schools in the County of Camden was held on February 17, 2016, at 7:00 p.m. in the in the 1st floor conference room of the Science and Horticultural Center of the Pennsauken Campus.

William T. Mink, Ed.D. president, called the meeting to order. The following members were present: Elizabeth Hanson, Alfred C. Fisher, Lovell Pugh-Bassett, Ph.D., and William T. Mink, Ed.D. Also present were Patricia Fitzgerald, Karen DiGiacobbe, Scott Kipers, Kathleen Cassidy, Bonnie Durante, Greg Cappello, Leo Lampman, and David Patterson, Esquire.

PLEDGE OF ALLEGIANCE

HONORS AND RECOGNITION: None

PRESENTATION: The Boys' Basketball Coach, Matt Hallinan and basketball captain, Charley Shambry, shared their highlights of the season to date, as well as gave an overview of their teamwork, character building, and dedication to Penn Tech Pride.

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PRESIDENT'S REPORT:

Evaluation of the Superintendent, Patricia Fitzgerald, as per Article VIII: Discussion - Superintendent allows public discussion thereof.

The President asks for a motion to accept the annual evaluation of the Superintendent of Schools:

On motion of Mr. Fisher, seconded by Ms. Hanson, to accept the annual evaluation of Superintendent, Patricia Fitzgerald, as on file with the business administrator/board secretary.

On roll call vote: AYES: Ms. Hanson, Mr. Fisher, Dr. Mink

 ABSTAIN: Dr. Pugh-Bassett

 NAYS: None

SUPERINTENDENT'S REPORT: Career and Technical Education (CTE) Month Activities

PUBLIC COMMENT: None

The Board is limited in its ability to respond in public to matters of personnel, litigation, negotiations and attorney-client privilege.

- Please state your full name and address
- The length of time scheduled for public discussion will be held to five minutes for individual speakers

OLD BUSINESS: None

BUSINESS OFFICE

The school business administrator recommends the following:

On motion of Mr. Fisher, seconded by Ms. Hanson, to approve and ratify the following requests.

MINUTES

To approve the minutes of the January 20, 2016 regular meeting of the board of education.

BUSINESS OFFICE (continued)

FINANCIAL

Board Secretary's Certification.

1. Board Secretary's Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of December 2015. The Board Secretary certifies that no line item account has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year and inserted on page 294-A through 294-U.
2. Reconciliation Report in accordance with 18A:17-36 and 18A:17-9 for the month of December 2015. The Reconciliation Report and Secretary's Report are in agreement for the month of December 2015.
3. Board Secretary in accordance with N.J.A.C 6A:23A-16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.
4. Board of Education Certification - pursuant to N.J.A.C. 6A:23A-16.10 (c) 4. We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or funds have been over-expended in violation of N.J.A.C. 6A:23A-16.10 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
5. To approve and ratify the board officer's action in paying payroll and accounts payable warrants issued since the last board meeting as categorized below and inserted on page 294-V through 294-G.

January 2016 and February 2016

<u>Item</u>	<u>Date</u>	<u>Amount</u>
Bill List (Funds 11/20)	01/28/16	\$ 527,642.32
Bill List (Funds 60)	01/28/16	\$ 408.62 *
Bill List (Funds 60)	01/28/16	\$ 86,604.81 **
Payroll (Funds 10/11/20/60)	01/29/16	\$ 1,180,255.83
Payroll (Funds 10/11/20/60)	02/12/16	\$ 1,156,484.89
Bill List (Fund 11/20/30)	02/18/16	\$ 751,268.45
Bill List (Fund 60)	02/18/16	\$ 350.56 *
Bill List (Fund 60)	02/18/16	\$ 254.76 **
Total		<u>\$ 3,703,270.24</u>

*Early Childhood Education

** Food Service

6. To approve the appropriation adjustments (December 2015) made within the 2015-2016 school year budget as previously reviewed and approved by the superintendent, inserted on page 294-H through 294-I.

BUSINESS OFFICE

FINANCIAL (continued)

7. To approve the following resolution.

BE IT RESOLVED by the Board of Education of the Technical Schools in the County of Camden that authorization is hereby granted to apply for the 21st Century Community Learning Centers Competitive Grant Program, NGO #16-EK36-H05, Cohort 12, Year 1 of 5: September 1, 2016 through August 31, 2017 in the amount of \$535,000.00 per year for five years.

8. To approve the following resolution.

BE IT RESOLVED by the Board of Education of the Technical Schools in the County of Camden that authorization is hereby granted to accept an additional allocation of \$6,627.00 from the 2016 Perkins Formula grant funds and to submit a budget modification to the NJ Department of Education.

9. To approve the following resolution.

RESOLUTION OF THE CAMDEN COUNTY TECHNICAL SCHOOLS APPROVING REQUEST FOR PROPOSAL POLICY AND PROCEDURE

WHEREAS, the County of Camden has adopted a Policy and Procedures for the issuance of Request for Proposals to be followed by the Camden County Technical Schools; which Policy and Procedure are on file at the Camden County Technical Schools; and

WHEREAS, the Camden County Technical Schools intend to follow the Policy and Procedures established for the issuing and processing of Request for Proposals adopted by the County.

NOW, THEREFORE, BE IT RESOLVED, by the President and Board Members of the Camden County Technical Schools' Board of Education hereby approves the Policy and Procedure adopted by the County of Camden for issuing and processing Request for Proposals for procurement of Professional Services, extraordinary and unspecified services, insurance and the list of exceptions identified in N.J.S.A. 40A:11-5.

Effective Date: This Resolution shall take effect immediately upon adoption.

BUSINESS OFFICE

FINANCIAL (continued)

10. To approve the following resolution.

BE IT RESOLVED by the Board of Education of the Technical Schools in the County of Camden that authorization is hereby granted to accept the allocated funding from the Camden County Board of Chosen Freeholders for the following project as approved in the County of Camden Capital Budget as adopted and amended in Resolution #76 on April 16, 2015:

State DOE Project #	SDA Project #	Grant Agreement #	Purpose	Amount
0700-040-14-1007	0700-040-14-G3AL	GD-6109	Fire Alarm Replacement - GTC	\$834,002.00

11. To approve the following resolution.

BE IT RESOLVED by the Board of Education of the Technical Schools in the County of Camden that authorization is hereby granted to accept the allocated funding from the Camden County Board of Chosen Freeholders for the following project as approved in the County of Camden Capital Budget as adopted and amended in Resolution #76 on April 16, 2015:

State DOE Project #	SDA Project #	Grant Agreement #	Purpose	Amount
0700-040-14-1002	0700-040-14-G3AM	GD-6110	Doors and Windows-Bldg. #2 - GTC	\$479,038.00

12. To approve the following resolution.

BE IT RESOLVED by the Board of Education of the Technical Schools in the County of Camden that authorization is hereby granted to accept the allocated funding from the Camden County Board of Chosen Freeholders for the following project as approved in the County of Camden Capital Budget as adopted and amended in Resolution #76 on April 16, 2015:

State DOE Project #	SDA Project #	Grant Agreement #	Purpose	Amount
0700-040-14-1004	0700-040-14-G3AJ	GD-6107	Doors and Windows-Bldg. #5 - GTC	\$331,730.00

13. To approve the following resolution.

BE IT RESOLVED by the Board of Education of the Technical Schools in the County of Camden that authorization is hereby granted to accept the allocated funding from the Camden County Board of Chosen Freeholders for the following project as approved in the County of Camden Capital Budget as adopted and amended in Resolution #76 on April 16, 2015:

State DOE Project #	SDA Project #	Grant Agreement #	Purpose	Amount
0700-040-14-1005	0700-040-14-G3AK	GD-6108	Doors and Windows-Bldg. #6 - GTC	\$394,380.00

BUSINESS OFFICE

FINANCIAL (continued)

14. To approve the following resolution.

BE IT RESOLVED by the Board of Education of the Technical Schools in the County of Camden that authorization is hereby granted to accept the allocated funding from the Camden County Board of Chosen Freeholders for the following project as approved in the County of Camden Capital Budget as adopted and amended in Resolution #76 on April 16, 2015:

State DOE Project #	SDA Project #	Grant Agreement #	Purpose	Amount
0700-040-14-1001	0700-040-14-G3AO	GD-6112	Doors and Windows-Bldg. #1 - GTC	\$418,739.00

15. To approve the following resolution.

BE IT RESOLVED by the Board of Education of the Technical Schools in the County of Camden that authorization is hereby granted to accept the allocated funding from the Camden County Board of Chosen Freeholders for the following project as approved in the County of Camden Capital Budget as adopted and amended in Resolution #76 on April 16, 2015:

State DOE Project #	SDA Project #	Grant Agreement #	Purpose	Amount
0700-040-14-1006	0700-040-14-G3AH	GD-6108	Doors and Windows-Bldgs. #8,9,10,11 - GTC	\$185,964.00

16. To approve the following resolution.

BE IT RESOLVED by the Board of Education of the Technical Schools in the County of Camden that authorization is hereby granted to accept the allocated funding from the Camden County Board of Chosen Freeholders for the following project as approved in the County of Camden Capital Budget as adopted and amended in Resolution #76 on April 16, 2015:

State DOE Project #	SDA Project #	Grant Agreement #	Purpose	Amount
0700-040-14-1008	0700-040-14-G3AP	GD-6113	Install AC in Cafeteria - GTC	\$286,811.00

17. To approve the following resolution.

BE IT RESOLVED by the Board of Education of the Technical Schools in the County of Camden that authorization is hereby granted to accept the allocated funding from the Camden County Board of Chosen Freeholders for the following project as approved in the County of Camden Capital Budget as adopted and amended in Resolution #76 on April 16, 2015:

State DOE Project #	SDA Project #	Grant Agreement #	Purpose	Amount
0700-040-14-1010	0700-040-14-G3AN	GD-6111	Conversion of Plumbing Shop to TV Studio - GTC	\$405,771.00

BUSINESS OFFICE (continued)

A. Purchases

1. To approve the following resolution.

BE IT RESOLVED by the Board of Education of the Technical Schools in the County of Camden that authorization/ratification is hereby granted to approve the following state contract purchases, for the period January 8, 2016 through February 4, 2016, totaling \$448,902.19.

Date	Vendor	Department	State Contract #	Amount
1/8	Us Foods	Culinary Arts	14-10	\$171.81
	Us Foods	Culinary Arts	14-10	\$447.81
1/11	W B Mason	Business Office	A-27/13	\$18,488.00
	Office Basics	Printing	A-41/2013	\$53.94
	Office Basics	Warehouse	A-41/2013	\$28.89
	EIS Office Solutions	Business Office	Bid# 12-04	\$6,118.95
	Mechanics Auto Parts Inc	Buildings & Grounds	PC-ATB-14-01	\$7.90
1/12	Us Foods	Culinary Arts	14-10	\$97.10
	Grainger	Business Office	79895	\$77.76
	Office Basics	Guidance	A-41/2013	\$28.08
	Office Basics	Guidance	A-41/2013	\$41.10
	Grainger	Welding	A79895	\$880.46
1/14	Lowe's of Gloucester Twp	Buildings & Grounds	82951	\$959.57
	Office Basics	Main Office PC	A-41/2013	\$1,150.45
	W B Mason	Main Office PC	A-37/2015	\$404.30
	Paper Mark Inc.	Main Office PC	A-37/2015	\$662.87
	Grainger	Welding	A79875	\$1,483.43
	CDW Government Inc	Technical Services	MRESC	\$66.90
	Office Basics	ECE	A-41/2013	\$19.95
	Office Basics	Guidance	A-41/2013	\$190.80

BUSINESS OFFICE

A. Purchases

1. State contracts continued:

1/19	Grainger	Buildings & Grounds	A79875	\$1,591.74
1/22	US Foods	Culinary Arts	14-10	\$770.72
1/27	US Foods	Culinary Arts	14-10	\$168.02
	US Foods	Culinary Express	14-10	\$101.46
	US Foods	Culinary Arts	14-10	\$123.06
	Lowe's of Gloucester Twp	Buildings & Grounds	82951	\$164.29
	Mechanics Auto Parts Inc	Buildings & Grounds	PC-ATB-14-01	\$100.51
	Mechanics Auto Parts Inc	Buildings & Grounds	PC-ATB-14-01	\$103.89
	Garrison Architects PC	Special Projects	15-05	\$54,649.00
	Garrison Architects PC	Special Projects	15-05	\$37,764.00
	Garrison Architects PC	Special Projects	15-05	\$47,474.00
	Garrison Architects PC	Special Projects	15-05	\$44,920.00
	Garrison Architects PC	Special Projects	15-05	\$21,046.00
	Garrison Architects PC	Special Projects	15-05	\$57,270.00
	Garrison Architects PC	Special Projects	15-05	\$39,432.00
	Garrison Architects PC	Special Projects	15-05	\$95,840.00
1/29	Us Foods	Culinary Express	14-10	\$242.90
	Grainger	Carpentry	A79895	\$1,409.76

BUSINESS OFFICE

A. Purchases

1. State contracts continued:

	Mechanics Napa Pennsauken	Auto Tech	A73742	\$1,032.83
	Office Basics	Social Studies	A-41/2013	\$66.09
2/4	Marlee Contractors	Business Office	14-04	\$449.87
	Mechanics Auto Parts Inc	Buildings & Grounds	PC-ATB-14-01	\$36.87
2/4	Us Foods	Culinary Express	14-10	\$242.90
	CDW Government Inc	Technical Services	MRESC	\$2,453.00
	Grainger	Carpentry	A79895	\$1,409.76
	Mechanics Napa Pennsauken	Auto Tech	A73742	\$1,032.83
	Office Basics	Social Studies	A-41/2013	\$66.09
	Grainger	Auto Tech	A79895	\$4,581.80
	Mechanics Auto Parts Inc	Buildings & Grounds	PC-ATB-14-01	\$225.68
	Grainger	Buildings & Grounds	A79875	\$2,631.25
	Supply Works	Buildings & Grounds	14/15-34	\$121.80
				\$448,902.19

BUSINESS OFFICE

A. Purchases (continued)

2. To approve the following resolution.

RESOLUTION OF THE CAMDEN COUNTY TECHNICAL SCHOOLS APPROVING CONTRACT FOR GRANT WRITING SERVICES WITH MILLENNIUM STRATEGIES UNDER COUNTY OF CAMDEN COOPERATIVE PRICING SYSTEM, ID #57 CCPS.

WHEREAS, the County of Camden pursuant to a Competitive Contracting Request, solicited Proposals for Grant Writing Services for the County and its affiliated Agencies and Authorities, to include the Camden County Technical Schools; and

WHEREAS, a contract was awarded to Millennium Strategies, LLC to provide these Grant Writing Services to the County and any of its affiliated Agencies and Authorities wishing to participate in said Cooperative Contract; and

WHEREAS, the Camden County Technical Schools has reviewed said Proposal by Millennium Strategies, LLC and has determined to enter into a Contract with it to provide these services to the Technical Schools on an as-needed basis, said Contract Proposal by Millennium Strategies, LLC attached hereto and incorporated by reference herein, inserted on page 294-J through 294-YYY.

NOW, THEREFORE, be it resolved by the President and Board Members of the Camden County Technical Schools' Board of Education that it hereby authorizes and approves a Contract with Millennium Strategies, LLC for Grant Writing Services pursuant to the Camden County Cooperative Pricing System, ID #57-CCPS.

BE IT FURTHER RESOLVED that the appropriate Board Officials are hereby authorized to execute a Contract with Millennium Strategies, LLC for the providing of these services on an as-needed basis.

BE IT FURTHERE RESOLVED that this Resolution shall take effect immediately upon adoption.

BUSINESS OFFICE

A. Purchases (continued)

3. To approve the following resolution.

RESOLUTION OF THE CAMDEN COUNTY TECHNICAL SCHOOLS APPROVING A PROJECT LABOR AGREEMENT FOR THE CAMDEN COUNTY TECHNICAL SCHOOLS' 2016 CAPITAL IMPROVEMENT PROGRAM

WHEREAS, the Camden County Technical Schools is undertaking a Capital Improvement Program at its Gloucester Township Campus; and

WHEREAS, as part of the Bid Specifications for the Project, a Project Labor Agreement is required with The United Building Trades Council of Southern New Jersey, AFL-CIO, which Project Labor Agreement is on file in the business administrator's office.

NOW, THEREFORE, BE IT RESOLVED, by the President and Board Members of the Camden County Technical Schools' Board of Education that it hereby approves the Project Labor Agreement to be included as part of the Bid Specifications for the Technical Schools' 2016 Capital Improvement Program.

BE IT FURTHER RESOLVED that the appropriate Board Officials are hereby authorized to execute said Agreement on behalf of the Camden County Technical Schools.

BE IT FURTHER RESOLVED that this Resolution shall take effect immediately upon adoption.

B. Field Trips: None

C. Sport Schedules: None

BUSINESS OFFICE (continued)

D. Miscellaneous

1. To authorize the following organizations/schools to use the facilities, at the designated campus, at fees (if applicable) approved by the board of education and subject to availability:

<u>Date</u>	<u>Organization</u>	<u>Facility Requested for Use</u>	<u>Campus</u>	<u>Fee</u>
02/25-26/16 6:00-10:00 pm	ServSafe Training for Culinary Arts Contact: Elizabeth Einsel	Business Conference Center	GTC	N/A
03/9-10/16 8:30 am to 2:30 pm	Drug Education/Cooper Hospital Contact: Anthony Copestick (Freshmen Health Classes)	Business Conference Center	GTC	N/A
03/23/16 7:00-8:30 pm	Boy Scout Troop 184 Contact: Rachael Maygers	Pool	GTC	*\$225.00
05/26/16 8:00-11:00 am	Camden County Agency Director's Monthly Meeting Contact: Terri Nolan	Business Conference Center	GTC	N/A

*Fees are approximate due to facility availability (e.g. cancellations due to weather conditions).

**Indicates a change from a previous board approved motion.

2. To approve the Collision Repair and Refinishing Technology program, GTC, to accept a donation of a 1993 Oldsmobile, Cutlass Supreme, Vin # 1G2WH54T7PD350894, from John Kammler. To be used for training purposes only.
3. To approve the Heating, Ventilation, Air Conditioning and Refrigeration program, GTC, to accept a donation of the following equipment from Bill Mack, Area Branch Manager of Ferguson HVAC - Lyon Conklin, King of Prussia, Pa. All are Trane or American Standard air conditioners, heat pumps, air handlers or furnaces and will be used for training purposes only:

GAF2A0A24S21SA	13114NRJAV	TAM4A0A24S21SB	122648W2AV
4TWB3030B1000BA	12032RYL4F	4TTB6061A1000AA	1317261E2F
4TTM3024B1000AA	14303ANPAF	4TWR3024B1000A	11261PGD4F
TDC1C100A9481AD	14432J7L7G	4TTR6024B1000A	13202PJB5F
4TTR3042D1000N	15172A4B3F	4TTX6024H1000A	13242NK62F
4A6B3036A1000B	11231NAP4F	4TWR4018D1000A	51014BNBF
4TTB6042A1000AA	14283RBH5F	4TTR6061C1000AA	1524252R2F

BUSINESS OFFICE (continued)

ADDENDUM

The business administrator recommends the following:

A. Purchases

To approve the following resolution.

BE IT RESOLVED by the Board of Education of the Technical Schools in the County of Camden that it hereby approves Hartigan and Stafford, Grant Professionals, to be contracted for Grant Writing Services, in regards to the 21st Century Community Learning Center Competitive Grant for 2016-2017, not to exceed \$6,000.00.

B. Field Trips: None

C. Sport Schedules: None

D. Miscellaneous: None

On roll call vote: AYES: Ms. Hanson, Mr. Fisher, *Dr. Pugh-Bassett, Dr. Mink

NAYS: None

*Dr. Pugh Bassett abstained on Financial/Items 7 and 8 and Addendum/Purchases.

PENNSAUKEN CAMPUS

INFORMATIONAL ITEM(S): 1.*Motion to change CCTS Board of Education's student liaison from Francisco Maldonado to Shantelle Carrero from February 2016 until June 2016 (previously approved 9/16/15).

2. Highlights of Student Activities

3. Boys' basketball is 10-7 and will be in the state playoffs.

4. Rhonda Ritz, retired boys' and girls' volleyball coach, will be inducted into the South Jersey Coaches' Association Hall of Fame, on March 10, 2016.

5. The following students required home instruction services prior to or after the February Board of Education meeting. All homebound instructors (certificated staff) were approved per the resolution on the August 19, 2015 Board Minutes:

<u>Student SID#</u>	<u>Time Frame</u>	<u>Certified Staff</u>	<u>Total Cost/Not to Exceed</u>
8620440808	1/4/16-3/4/16	Kathy Hyatt	\$3,690.00
8657655654	1/20/16-2/15/16	Charene Scheeper	\$615.00

6. The following are placements of Structured Learning Experiences Student(s)/Cooperative Education Student(s) for the 2015-2016 school year:

<u>Student ID#</u>	<u>Assignment</u>	<u>Start Date/End Date</u>
126193	CJ Lucci Construction	2/8/16-6/17/16
126083	CJ Lucci Construction	2/8/16-/17/16

The principal recommends the following:

On motion of Mr. Fisher, seconded by Ms. Hanson, to approve and ratify the following requests.

A. Expenditures

1. To authorize and ratify the payment for internal coverage, January, 1, 2016-January 31, 2016, pursuant to the 2014-2017 CAM/VOC Education Association Agreement: 4 teacher(s) covered 4 class period(s) @ \$37.00 per period: \$148.00. The following teacher(s) provided coverage:

Ed Fitzpatrick	Tim McDonald	Robert Playo	Patricia Springer
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2. To approve the 2016 graduation expenses not to exceed \$9,000.00 (costs include but are not limited to chairs, flowers, caps and gowns, and music).

February 17, 2016

*Indicates a change from a previous board approved motion.

PENNSAUKEN CAMPUS (continued)

B. Field Trips

1. To authorize the following field trips, to take place during school hours; transportation will be provided by school/coach bus (TBD by written authorization of the school business administrator). Local funds are requested:

<u>Date</u>	<u>Destination</u>	<u>Team/Club/Subject</u>	<u>Teacher(s)/Advisor(s)</u>	<u>Students</u>	<u>Cost Per</u>	<u>Total</u>
*Motion to change the chaperone from Marlene Brubaker to Denise Fleig for FFA Leadership Day (previously approved 1/20/16)						
3/3/16	CCTS/GTC Daycare	Future Teachers	Jeanette Simons	12		\$105.00
	Substitute coverage not to exceed: Educational Benefit(s): Comprehensive Equity Plan (CEP) Activity; deliver lesson with GTC Early Childhood Education students to daycare children					
3/22/16	Arden Theatre Philadelphia, PA	English	Vanarosa Howell, Anne Maxfield, Ryan McCarty	32	\$15.00	\$480.00
	Substitute coverage not to exceed: 3 @ \$105.00: Teacher ticket cost: 3 @ \$15.00:					\$315.00 \$ 45.00
	Educational Benefit: Comprehensive Equity Plan (CEP) Activity					\$840.00

2. To authorize the following field trips, to take place during non-school hours; transportation will be provided by school/coach bus (TBD by written authorization of the school business administrator). No local funds requested:

<u>Date</u>	<u>Destination</u>	<u>Team/Club/Subject</u>	<u>Teacher(s)/Advisor(s)</u>	<u>Students</u>
4/5/16	Camden County Best of the Class Awards, Scottish Rite Auditorium, Collingswood, NJ	Best of the Class	Gregory Cappello, Theresa Phillips	7
	Educational Benefit(s): Students will be honored for their scholastic achievements.			

3. To authorize the following field trips, to take place during non-school hours; transportation will be provided by school/coach bus (TBD by written authorization of the school business administrator). Local funds are requested:

<u>Date</u>	<u>Destination</u>	<u>Team/Club/Subject</u>	<u>Teacher(s)/Advisor(s)</u>	<u>Students</u>	<u>Cost Per</u>	<u>Total</u>
3/17/16	Captains' Dinner, Masso's Restaurant, Glassboro, NJ	Baseball	Jon Repece, Robert Bryan	4	\$35.00	\$140.00
	Educational Benefit(s): Recognize outstanding student athletes in South Jersey baseball					

*Indicates a change from a previous board approved motion.

PENNSAUKEN CAMPUS

B. Field Trips

3. During non-school hours; local funds are requested (continued):

<u>Date</u>	<u>Destination</u>	<u>Team/Club/Subject</u>	<u>Teacher(s)/Advisor(s)</u>	<u>Students</u>	<u>Cost Per</u>	<u>Total</u>
3/19/16	Medical Terminology Competition, Hudson County Schools of Technology, Jersey City, NJ	SkillsUSA	Richard Zadroga	2	\$95.00	\$190.00
Educational Benefit(s): Competition, teamwork, and leadership						

C. Sport Schedules

To approve the revised Spring sports schedules for the 2015-2016 school year, as inserted on page 294-ZZZ through 294-DDDD.

Boys' Baseball Girls' Softball Boys' Volleyball

D. Miscellaneous

1. To authorize the following club/class/sport members to sell/collect/sponsor/donate the following as fundraisers:

<u>Date(s)</u>	<u>Club/Class/Sport</u>	<u>Sell/Collect/Sponsor/Donate</u>	<u>Cost</u>
2/21/16-2/26/16	Senior Class	Dress Down Day wristbands	\$2.00
2/21/16-3/1/16	Mixed Martial Arts (MMA) After-school Enrichment Program	MMA hoodies (as approved by the principal)	\$16.00-\$40.00
2/21/16-3/1/16	Interact	Interact hoodies	\$35.00
2/21/16-2/29/16	Interact	Clothing, baby items, and books for Vietnam Veterans of America	Donations
3/1/16-3/31/16	FBLA	Pink and blue cutouts of baby feet for March of Dimes	\$1.00
3/1/16-4/29/16	Interact	Welch's Fruit Snacks	\$1.00
3/1/16-3/31/16	Senior Class	Krispy Kreme Doughnuts (to be sold after school) and certificates	\$9.00-\$10.00

PENNSAUKEN CAMPUS

D. Miscellaneous (continued)

2. To approve the Penn Tech Parent Voice Committee and the Senior Class to sponsor a "Hundred Day Party," March 10, 2016 (afternoon, after school hours), in the Penn Tech cafeteria. Costs for food, decorations and miscellaneous game items to be paid for by the Senior Class.
3. To approve the Penn Tech Parent Voice Committee to sponsor a "Family Fun Night," March 18, 2016 (evening), in the Penn Tech cafeteria. Costs for food, decorations and miscellaneous game items to be paid for by Renaissance Funds. Total estimated cost: \$1,500.00.
4. Motion to affirm the following Monthly Enrollment, Drill Reports and Suspension Reports:
Enrollment count for the Pennsauken Campus as of January 29, 2016 - 755
Fire Drill: January 12, 2016 @ 1:10 p.m. Security Drill: January 20, 2016 @ 1:10 p.m.,
Suspension Report as of January 29, 2016: 8 offenders, 5 repeated offenders, total: 13

On roll call vote: AYES: Ms. Hanson, Mr. Fisher, Dr. Pugh-Bassett, Dr. Mink

 NAYS: None

PENNSAUKEN CAMPUS

D. Miscellaneous (continued):

Monthly HIB Report					
January 5, 2016 to February 2, 2016: Pennsauken Campus					
1. Number of reports of HIB this month:	1		Number of HIB reported this year:	11	
			Number of confirmed HIB this year:	1	
2. Status of investigated HIB incidents:					
Investigated and not confirmed*: 1					
Investigated and confirmed*: 0					
*Parents or guardians will be informed of these incidents by the Principal or designee within 5 days of this report to the BOE.					
3. Number of HIB incidents based on the following protected categories:					
	Number of	Lead	Measure	Training	Program Implementation
Date	Incidents	Investigator	Imposed	(if applicable)	(if applicable)
Race					
Color					
Religion					
Ancestry					
National Origin					
Gender					
Sexual Orientation					
Gender Identity and Expression					
Mental Disability					
Physical Disability					
Sensory Disability					
Other Distinguishing Characteristic					

GLOUCESTER TOWNSHIP CAMPUS

INFORMATIONAL ITEM(S): 1. Highlights of Student Activities

2. The 35th Annual New Jersey Southern Regional Student Flower Show, located at the Deptford Mall and coordinated by teacher Brian Burns and his FFA students, was highlighted in the Inquirer and covered by ABC and Fox News. Nine GTC FFA students won first place awards during the competitive show.
3. The following students required home instruction services prior to or after the February Board of Education meeting. All homebound instructors (certificated staff) were approved per the resolution on the August 19, 2015 Board Minutes:

<u>Student SID#</u>	<u>Time Frame</u>	<u>Certified Staff</u>	<u>Total Cost/Not to Exceed</u>
2954397087	1/25/16-3/18/16	Anna Guida	\$1,640.00 (extension)
9532562131	2/2/16	Joseph Camporeale	\$102.50
7153015562	2/2/16-3/1/16	Brian Yukna/Cheryl Adams	\$820.00 (extension-shared)
5981721799	2/25/16-5/5/16	Ryan McCarty	\$2,050.00

4. The following are placements of Structured Learning Experiences Student(s)/Cooperative Education Student(s) for the 2015-2016 school year:

<u>Student ID#</u>	<u>Assignment</u>	<u>Start Date/End Date</u>
120085	Goodwill Industries of Southern NJ	1/25/16-6/18/16
120008	BJ's Wholesale Club - Tire Service	1/25/16-6/18/16

The principal recommends the following:

On motion Mr. Fisher, seconded by Ms. Hanson, to approve and ratify the following requests.

A. Expenditures

1. To authorize and ratify the payment for internal coverage, January 4-29, 2016, pursuant to the 2014-2017 CAM/VOC Education Association Agreement: 15 teacher(s) covered 38 class period(s) at \$37.00 per period: \$1,406.00. The following teacher(s) provided coverage:

Cheryl Adams
Carolynn Aspinall
Corinne Attig
Juana Bonilla-Snow
Lisa Dennison

Rachel Fieldman
Michael Foster
Joseph Knowles
John Leopardi
Ryan McCarty

Don Ngo
Christine Pereira
Jessica Smolenski
Joyce Turner
Frank Williams

GLOUCESTER TOWNSHIP CAMPUS

A. Expenditures (continued)

2. To approve the 2016 graduation expenses not to exceed \$16,000.00 (costs include but are not limited to chairs, flowers, caps and gowns, and music).

B. Field Trips

1. To authorize the following field trips, to take place during school hours; transportation will be provided by school/coach bus (TBD by written authorization of the school business administrator). No local funds requested:

<u>Date</u>	<u>Destination</u>	<u>Team/Club/Subject</u>	<u>Teacher(s)/Advisor(s)</u>	<u>Students</u>
5/19/16	Berlin Park, Berlin, NJ	HOPE	John Hourani, Christine Swider, Stacey Whelan, Brian Yukna	35

Educational Benefit(s): Community service

2. To authorize the following field trips, to take place during school hours; transportation will be provided by school/coach bus (TBD by written authorization of the school business administrator). Local funds are requested:

<u>Date</u>	<u>Destination</u>	<u>Team/Club/Subject</u>	<u>Teacher(s)/Advisor(s)</u>	<u>Students</u>	<u>Cost Per</u>	<u>Total</u>
3/4/16	Mercer County Technical School, Trenton, NJ	SkillsUSA	Julie Laucks	10		
	Meal Money: Lunch \$7.00 x 10 students:					\$ 70.00
	Substitute coverage not to exceed:					\$105.00
	Educational Benefit(s): Students will participate in competitive events					\$175.00
3/9/16	Classroom Close-up Activity, CCTS/PC	Video Productions/ Law & Public Safety	Juana Bonilla-Snow, Bonnie Durante, John Hourani	17		
	Substitute coverage not to exceed:					\$105.00
	Educational Benefit(s): Students will meet with local law enforcement members to demonstrate how positive character traits are used in the careers.					

GLOUCESTER TOWNSHIP CAMPUS

B. Field Trips

2. Field trips during school hours and local funds requested continued:

<u>Date</u>	<u>Destination</u>	<u>Team/Club/Subject</u>	<u>Teacher(s)/Advisor(s)</u>	<u>Students</u>	<u>Cost Per</u>	<u>Total</u>
3/22/16-	State Leadership	FCCLA	Shenay Harris (advisor)	43	\$45.00	\$1,935.00
3/23/16	Conference, Crowne Plaza, Cherry Hill, NJ		Julie Laucks (advisor) Carolynn Aspinall (chaperone) Anthony Copestick (chaperone) Mia Mai (chaperone)		(registration)	
	Chaperone compensation not to exceed: 3 @ \$109.00 x 1 night:					\$ 327.00
	Substitute coverage not to exceed: 5 @ \$105.00 x 2 days:					\$1,050.00
	Registration fees: 5 adults @ \$45.00:					\$ 225.00
	Educational Benefit(s): Students will participate in leadership workshops and competitive events.					\$3,537.00

3. To authorize the following field trips, to take place during non-school hours; transportation will be provided by school/coach bus (TBD by written authorization of the school business administrator). No local funds requested:

<u>Date</u>	<u>Destination</u>	<u>Team/Club/Subject</u>	<u>Teacher(s)/Advisor(s)</u>	<u>Students</u>
2/25/16	Sam's Fabrics, Berlin Mart, Berlin, NJ	FCCLA/Fashion Design	Shenay Harris	25
	Educational Benefit(s): Students will select fabrics for competitions and fashion show.			
3/3/16	Sam's Fabrics, Berlin Mart, Berlin, NJ	FCCLA/Fashion Design	Shenay Harris	25
	Educational Benefit(s): Students will select fabrics for competitions and fashion show.			
3/5/16	Welding Event, CCTS/PC	SkillsUSA	Julie Laucks	3
	Educational Benefit(s): Students will participate in competitive events.			
3/19/16	Health Knowledge Bowl, Hudson County Schools of Technology, Jersey City, NJ	SkillsUSA	Julia Laucks	7
	Educational Benefit(s): Students will participate in competitive events.			
4/5/16	Camden County Best of the Class Awards, Scottish Rite Auditorium, Collingswood, NJ	Best of the Class	Bonnie Durante, Eva Cetrullo	7
	Educational Benefit(s): Students will be honored for their scholastic achievements.			

GLOUCESTER TOWNSHIP CAMPUS

B. Field Trips (continued)

4. To authorize the following field trips, to take place during non-school hours; transportation will be provided by school/coach bus (TBD by written authorization of the school business administrator). Local funds are requested:

<u>Date</u>	<u>Destination</u>	<u>Team/Club/Subject</u>	<u>Teacher(s)/Advisor(s)</u>	<u>Students</u>	<u>Cost Per</u>	<u>Total</u>
3/5/16, 3/6/16	NJ HOSA State Conference, Gloucester County Institute of Technology, Sewell, NJ	HOSA	Kim Hultgren	9	\$30.00	\$270.00

Educational Benefit(s): Students will participate in state level competitions.

C. Sport Schedules

To approve the spring sports schedules for the 2015-2016 school year, as inserted on page 294-EEEE through 294-JJJJ.

Varsity Baseball	Varsity Softball	Boys' Volleyball
Junior Varsity Baseball	Junior Varsity Softball	Boys' and Girls' Track & Field

D. Miscellaneous

1. To authorize the following club/class/sport members to sell/collect/sponsor the following as fundraisers:

<u>Date</u>	<u>Club/Class/Sport</u>	<u>Sell/Collect/Sponsor</u>	<u>Cost</u>
*2/18/16-2/29/16 10/21/15 for 12/1/15 to 1/15/16)	Motion to change the dates of the FCCLA cocoa cones sale	(previously approved on	
3/11/16	NHS	Sponsor bowling night at 30 Strikes, Lindenwold, NJ	\$10.00
4/14/16-6/8/16	FBLA/FCCLA	Sell tickets to the "Dress for Success Fashion Show," to be held on 6/8/16, in the cafetorium, during periods 1 and 2 for students, and at 7:00 PM for parents	\$3.00 (day) \$10.00 (evening)
4/30/16	NHS	Sponsor 5K Walk/Run for Cystic Fibrosis	Donations

GLOUCESTER TOWNSHIP CAMPUS

D. Miscellaneous (continued)

2. To approve the GTC cosmetology students, with permits, to conduct a clinic, under the supervision of Ileene Dodds, cosmetology teacher, to operate effective February 22, 2016, with all due publicity and coordination between Ileene Dodds, Bonnie Durante, principal, and Suzanne Golt, admissions/development officer.
3. To approve Janet Holloway, a former assistant superintendent for Hammonton School District and a representative of the University of Pennsylvania, to mentor and observe Megan Thompson, beginning February 18, 2016 through June 30, 2016. Ms. Thompson is working on her reading specialist certification.
4. To approve Matthew Lacy, Lt. Col. (Ret.), USAF, teacher of Leadership/AFJROTC, to become a Regional Trainer for the Congressional Medal of Honor Foundation. This trainer position involves Lt. Col. Lacy attending online training and virtual meetings outside of the normal school hours. In return, Lt. Col. Lacy will provide character education professional development two times monthly for one year. Every effort will be made to limit the number of school days that Lt. Col. Lacy will be away from the students of CCTS. There is no cost to the district for Lt. Col. Lacy to be involved in this program. The Foundation will pay substitute coverage cost, if needed.
5. Motion to affirm the following Monthly Enrollment, Suspension and Drill Reports:
Enrollment Count for the Gloucester Township Campus as of January 29, 2016: 1,288
Monthly Suspension Report as of January 29, 2016: 2
Fire Drill: January 8, 2016 @ 1:10 - 1:16 p.m.
School Security Drill (Shelter-in-Place Lockdown): January 15, 2016 @ 8:05 - 8:15 a.m.

On roll call vote: AYES: Ms. Hanson, Mr. Fisher, Dr. Pugh-Bassett, Dr. Mink

 NAYS: None

GLOUCESTER TOWNSHIP CAMPUS

D. Miscellaneous (continued)

Monthly HIB Report

January 6, 2016 to February 5, 2016: Gloucester Township Campus

1. Number of reports of HIB this month:	3	Number of HIB reported this year:	13
		Number of confirmed HIB this year:	2

2. Status of investigated HIB incidents:

Investigated and not confirmed*: 3

Investigated and confirmed*: 1

***Parents or guardians will be informed of these incidents by the Principal or designee within 5 days of this report to the BOE.**

3. Number of HIB incidents based on the following protected categories:

	Number of Incidents	Lead Investigator	Measure Imposed	Training (if applicable)	Program Implementation (if applicable)
Race				Student Character Education Assembly Camfel Productions 2/5/15	
Color					
Religion					
Ancestry					
National Origin					
Gender					
Sexual Orientation					
Gender Identity and Expression					
Mental Disability				School Safety Committee Meeting 1/7/16	
Physical Disability					
Sensory Disability					
Other Distinguishing Characteristics					

SPECIAL EDUCATION/CHILD STUDY TEAM

INFORMATIONAL ITEM(S): The following students required home instruction services prior to or after the February Board of Education meeting. All homebound instructors (certificated staff) were approved per the resolution on the August 19, 2015 Board Minutes:

<u>Student SID#</u>	<u>Time Frame</u>	<u>Certified Staff</u>	<u>Total Cost/Not to Exceed</u>
6950841640	1/29/16-3/25/16	Betty Ebron	\$3,300.00
6078640613	2/1/16-4/4/16	Priscilla Curtis	\$3,700.00
2845095913	2/8/16-4/7/16	Tom Mahoney	\$4,100.00

The director of special education recommends the following:

On motion Mr. Fisher, seconded by Ms. Hanson, to approve the following resolutions.

- A. Expenditures: None
- B. Field Trips: None
- C. Sport Schedules: None
- D. Miscellaneous: None

On roll call vote: AYES: Ms. Hanson, Mr. Fisher, Dr. Pugh-Bassett, Dr. Mink
 NAYS: None

CURRICULUM/INSTRUCTION/ASSESSMENT

INFORMATIONAL ITEM(S): Strategic Planning Progress

The assistant superintendent for curriculum, instruction, assessment and grants recommends the following:

On motion Mr. Fisher, seconded by Ms. Hanson, to approve and ratify the following requests.

A. Expenditures: None

B. Employment

To approve and ratify the following teachers at the Gloucester Township and Pennsauken Campuses, to score ELA Portfolio Tasks, either during prep periods at a prep period rate of \$37.00, or before or after school, at the curriculum rate of \$41.00, effective February 5, 2016 through June 30, 2016, not to exceed 10 hours each, funded by NCLB FY16:

Deborah Brennan JoAnn Filer Erika Leak Anne Maxfield Andrew Sherwood

C. Field Trips: None

D. Miscellaneous

1. To authorize and ratify the following meeting, workshop, training, conference and/or clinic; cost to be paid by the board of education unless otherwise indicated:

Date	Destination	Teacher/Staff/Advisor/Coach	Cost Per	Total
*1/28-29/16	Motion to change the amount for Mark Phillips and Dino Valentino to attend TECHSPO 2016, (previously approved on 1/20/16 for \$519.00 each).	Phillips and Dino Valentino	\$537.86 each	to attend
2/17/16	21 st Century Community Learning Center Competitive Technical Assistance Workshop, NJDOE, Trenton, NJ	Anthony DePrince, Karen DiGiacobbe	N/A	N/A
2/23/16	Rowan University Spring Career Fair, Recreation Center, Glassboro, NJ	Kathleen Cassidy, Tonya Davenport, Karen DiGiacobbe	(Funded by	\$100.00 NCLB FY16)
3/1/16	2016 Partnership for Assessment of Readiness for College and Careers (PARCC) District Test Coordinator and District Technology Coordinator Trainings, NJDOE, Cumberland County College, Vineland, NJ	Lara Hilaman, Dino Valentino	N/A	N/A

*Indicates a change from a previous board approved motion.

CURRICULUM/INSTRUCTION/ASSESSMENT

D. Miscellaneous

1. Meeting, workshop, training, conference and/or clinic (continued):

<u>Date</u>	<u>Destination</u>	<u>Teacher/Staff/Advisor/Coach</u>	<u>Cost Per</u>	<u>Total</u>
3/9/16	NJ Council of County Vocational- Technical Schools (NJCCVTS) 2016 Winter Meeting, Forsgate Country Club, Jamesburg, NJ	Marianne Cappello, Tonya Davenport, Karen DiGiacobbe, Patricia Fitzgerald, Leigh Simpson	\$75.00	\$375.00
3/11/16	Transforming Grief and Loss: Strategies to Help Your Clients Through Major Life Transitions, PESI, Holiday Inn Cherry Hill, Cherry Hill, NJ	Christine Swider, Stacey Whelan	\$199.99	\$399.98
3/13/16 - 3/15/16	2016 National Association of Federal Education Program Administrators (NAFEPA) Conference Omni Shoreham Hotel, Washington, DC (Workshop and hotel is at the same site).	Karen DiGiacobbe		\$1,515.04 (Funded by NCLB FY16)
<p>Registration: \$595.00; room: 2 nights @\$286.25/night, including taxes = \$572.50; Parking: 3 days @\$35.00 per day = \$105.00; meals: \$106.50 (GSA); mileage: 309.8 roundtrip @\$.31 per mile, (NJ State rate) = \$96.04; tolls: \$40.00.</p> <p>Approval subject to the Camden County Executive Superintendent of Schools, due to out of state travel.</p>				
3/15/16	Behavior Programming for Students with ADHD and Emotional Disabilities, Educational Information & Resource Center (EIRC) South, Mullica Hill, NJ	Leo Lampman		\$149.00
3/21/16	Title I Technical Assistance for New Program Directors, NJDOE, Educational Information & Resource Center (EIRC) South, Mullica Hill, NJ	Lois Bucholski, Karen DiGiacobbe	N/A	N/A

CURRICULUM/INSTRUCTION/ASSESSMENT

D. Miscellaneous

1. Workshop, training, conference and/or clinic (continued):

<u>Date</u>	<u>Destination</u>	<u>Teacher/Staff/Advisor/Coach</u>	<u>Cost Per</u>	<u>Total</u>
4/15/16	Rowan University Education Expo, Chamberlain Student Center, Eynon Ballroom, Glassboro, NJ	Tonya Davenport, Karen DiGiacobbe, and the Supervisor of Curriculum, Instruction and Assessment (Humanities)	(Funded by NCLB FY16)	\$200.00

2. To approve the revised and realigned Cosmetology curriculum, all levels, to the Common Core State Standards, and the 2014 Common Career Technical Core Standards (copies of curricula on file in the assistant superintendent's office).
3. To approve Lara Hilaman, Assessment Coordinator, to complete a 90 hour NJ EXCEL Supervisory Internship/Field-Based Supervisory Project with Lois Bucholski, Supervisor of Planning, Research and Evaluation, at the Gloucester Township and Pennsauken Campuses, from February 25, 2016 to June 1, 2017. The project will be approved in advance by the Assistant Superintendent of Curriculum, Instruction, Assessment and Grants.

ADDENDUM

The assistant superintendent of schools recommends the following:

- A. Expenditures: None
- B. Employment: None
- C. Field Trips: None

CURRICULUM/INSTRUCTION/ASSESSMENT

ADDENDUM CONTINUED

D. Miscellaneous

To authorize the following meeting, workshop, training, conference and/or clinic, cost to be paid by the board of education unless otherwise indicated. *Indicates a change from a previous board approved motion:

<u>Date</u>	<u>Destination</u>	<u>Teacher/Staff/Advisor/Coach</u>	<u>Cost Per</u>	<u>Total</u>
3/1/16	2016 Partnership for Assessment of Readiness for College and Careers (PARCC) District Test Coordinator and District Technology Coordinator Trainings, NJDOE, Cumberland County College, Vineland, NJ	Theresa Phillips	N/A	N/A

On roll call vote: AYES: Ms. Hanson, Mr. Fisher, *Dr. Pugh-Bassett, Dr. Mink

 ABSTAINED: Mr. Fuhrman

 NAYS: None

Michael Fuhrman arrived at 7:21 p.m., after the Curriculum/Instruction/Assessment section was discussed but before the roll call vote was taken.

*Dr. Pugh-Bassett abstained on any item/resolution related to training, workshops or conferences through the New Jersey Department of Education and No Child Left Behind Funding.

HUMAN RESOURCES

The manager of human resources recommends the following:

On motion of Ms. Hanson, seconded by Mr. Fisher, to approve the following requests.

A. Expenditures: None

B. Employment: None

C. Field Trips: None

D. Miscellaneous

1. To approve the second and final reading of the following Board of Education policies, as inserted on page 294-KKKK through 294-LLLL.

<u>Policy Number</u>
5350

<u>Policy Name</u>
Pupil Suicide Prevention

2. To approve the first reading of the following Board of Education regulations, as inserted on Page 294-MMMM through 294-QQQQ.

<u>Regulation Number</u>
5350

<u>Regulation Name</u>
Pupil Suicide Prevention

On roll call vote: AYES: Mr. Fuhrman, Ms. Hanson, Mr. Fisher, Dr. Pugh-Bassett, Dr. Mink

NAYS: None

CENTRAL ADMINISTRATION

The superintendent of schools recommends the following:

On motion of Ms. Hanson, seconded by Mr. Fisher, to approve and ratify the following requests.

A. Resignations/Terminations/Retirements

To approve and ratify the employment status of the following employee(s) for the reason indicated:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective</u>	<u>Reason</u>
Alysha Buete	Technician	GTC	2/8/16	Resignation
Patricia Springer	Student Council Advisor	PC	2/17/16	Resignation

B. Employment

1. To approve and ratify the employment of the following substitute teacher(s), for the 2015-2016 school year, on an emergent and provisional basis and subject to the approval of the Department of Education based on the results of the criminal record check pursuant of N.J.S.A. 18A:6-7.1 et seq., 18A:39-17 et seq. and 18A:6-4.13 et seq.:

Migna Gonzalez	Jennifer O'Donnell	Bridgid Robinson
Robert Locke	Francine Odri	Laverne Scott

2. To approve the reassignment of the following non-tenured administrator, at the appropriate salary commensurate with the terms of the 2011-2014 Administrators' Agreement, or upon the completion of negotiations:

<u>Name</u>	<u>Previous Assignment</u>	<u>New Assignment</u>	<u>Effective</u>	<u>Months</u>	<u>Salary</u>
Teri Hardmeyer	2302 Social Studies Teacher/GTC	0500 Supervisor of Curriculum Instruction and Assessment/ADM	2/22/16	11	\$80,000 (prorated)

3. To ratify the employment of the following full-time, ten-month teacher(s), based on the approval of the Department of Education based on the results of a criminal record check pursuant to N.J.S.A. 18A: 6-7.1 et seq., N.J.S.A. 18A:39-17 et seq. and N.J.S.A. 18A:4.13. et seq., at the appropriate salary(ies) commensurate with the terms of the 2014-2017 CAM/VOC Education Association Agreement (pending clearances/employment/education verifications):

<u>Name</u>	<u>Position</u>	<u>Effective</u>	<u>Location</u>	<u>Column</u>	<u>Step</u>	<u>Salary</u>
Audrey Masich	1401-English	2/1/16	GTC	A	1	\$47,984 (prorated)

CENTRAL ADMINISTRATION

B. Employment (continued)

4. To approve the employment of the following full-time, employee, based on the approval of the Department of Education based on the results of a criminal record check pursuant to N.J.S.A. 18A: 6-7.1 et seq., N.J.S.A. 18A:39-17 et seq. and N.J.S.A. 18A:4.13. et seq., at the appropriate, prorated salary(ies) commensurate with the terms of the 2011-2014 FESP Association Agreement or upon negotiations (pending clearances and employment verifications):

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective</u>	<u>Months</u>	<u>Salary</u>
Ronald Weber	9300 Computer Support Technical Assistant	ADM	2/18/16	10	\$30,000 (prorated)

C. Field Trips: None

D. Miscellaneous

1. To approve the following resolution.

BE IT RESOLVED by the Board of Education of the Technical Schools in the County of Camden that an unpaid leave of absence, subject to the provisions of the Family Medical Leave Act, be ratified for 007706, January 28, 2016, intermittently thereafter.

2. To approve the following resolution.

BE IT RESOLVED by the Board of Education of the Technical Schools in the County of Camden that an unpaid leave of absence, subject to the provisions of the Family Medical Leave Act, be approved for 010823, February 22, 2016 through March 14, 2016.

3. To approve the following resolution

BE IT RESOLVED by the Board of Education of the Technical Schools in the County of Camden that an unpaid leave of absence, subject to the provisions of the Family Medical Leave Act, be approved for 010785, February 26, 2016, intermittently thereafter.

4. To approve the following prorated salary increase, in accordance with the 2014-2017 CAM/VOC Education Association Agreement salary guide, due to reason indicated:

<u>Name</u>	<u>From</u> <u>Column/Step</u>	<u>To</u> <u>Column/Step</u>	<u>Salary</u>	<u>Advancement Reason</u>	<u>Effective</u>
Russell Pocaro	A 2	E 2	\$50,427	Shop Related Master's Degree	2/1/16
Nick Tarasevich	A 5	B 5	\$50,052	Academic Bachelor's Degree plus 15 credits	2/1/16

CENTRAL ADMINISTRATION

D. Miscellaneous

4. To approve the implementation of the training, support and evaluation process of the Provisional Teacher Program for the following teacher(s):

<u>Name</u>	<u>Course/Title</u>	<u>Campus</u>	<u>Primary Mentor</u>
Audrey Masich	English	GTC	Michell Burns

ADDENDUM

The superintendent of schools recommends the following:

A. Resignations/Terminations/Retirements

To approve the employment status of the following employee(s) for the reason indicated:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective</u>	<u>Reason</u>
Bonnie Durante	Principal	GTC	7/1/16	Retirement

B. Employment

1. To approve the employment of the following part-time employee, for the 2015-2016 school year, during school hours and non-school hours, not to exceed 15 hours per week, no benefits, based on the approval of the Department of Education based on the results of a criminal record check pursuant to N.J.S.A. 18A: 6-7.1 et seq., N.J.S.A. 18A:39-17 et seq. and N.J.S.A. 18A:4.13. et seq., as well as certification related to the position:

<u>Name</u>	<u>Part-Time Position</u>	<u>Location</u>	<u>Effective</u>	<u>Hourly Rate of Pay</u>
Melissa Esposito	3113-Athletic Trainer	GTC	2/18/16	\$41.00

2. To approve the employment of the following coach(es)/advisor(s), March 1, 2016 through June 30, 2016, at the amount listed, based on the Extracurricular Salary Guide B of the 2014-2017 CAM/VOC Education Association Agreement:

GLOUCESTER TOWNSHIP CAMPUS

<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>Salary</u>
Catherine Markowitz	Student Council Advisor	1	\$3,515 (prorated)

C. Sport Schedules: None

D. Miscellaneous: None

On roll call vote: AYES: Mr. Fuhrman, Ms. Hanson, Mr. Fisher, *Dr. Pugh-Bassett, Dr. Mink

NAYS: None

*Dr. Pugh-Bassett abstained on B. Employment/Items #1, #3 and #4 and Addendum/B. Employment/Item #1.

PUBLIC COMMENT:

The Board is limited in its ability to respond in public to matters of personnel, litigation, negotiations and attorney-client privilege.

- Please state full name and address
- The length of time scheduled for public discussion will be held to five minutes for individual speakers
 - Vincent Harrington asked how he can become a volunteer for the girls' basketball team.

EXECUTIVE SESSION

On motion of Dr. Pugh-Bassett, seconded by Mr. Fuhrman, to adjourn the open public meeting for the purpose of discussion in Executive Session.

The Board entered into Executive Session at 7:24 p.m.

WHEREAS, the Camden County Technical Schools Board of Education ("Technical Schools") is subject to the Open Public Meetings Act, N.J.S.A. 10:4-1 et seq. ("Act") which requires that its meetings be open to the general public; and

WHEREAS, Section 10:4-12 of the Act permits the Technical Schools Board of Education to go into closed session, which is not open to the general public, for certain limited purposes enumerated in that Section; and

WHEREAS, the Technical Schools hereby desires to adopt this Resolution to go into closed session at this time in order to:

- _____ Discuss matters deemed confidential by express provision of Federal or State Law or Rule of Court;
- _____ Discuss matters in which release of the information would impair a right to receive funds from the United States Government;
- X Discuss matters the disclosure of which constitutes an unwarranted invasion of individual privacy, including but not limited to, information relative to an individual's personal or family circumstances and any material relating to medical, rehabilitation, custodial, or child protection issues; Monthly HIB Reports
- _____ Discuss Collective Bargaining Agreements;
- _____ Discuss any matter involving the purchase, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if disclosed;
- X Discuss any tactics and techniques utilized in protecting the safety and property of the public if disclosure would impair such protection and/or any investigations or violations or possible violations of the law; Attorney-Client Privilege
- X Discuss any pending or anticipated litigation or contract negotiation (other than collective bargaining) in which the Technical Schools are or may become a party and/or any matters falling within the attorney-client privilege; and/or Grievance Appeal-CAM/VOC (Employee #008255); Superintendent Contract; Assistant Superintendent Contract; Business Administrator Contract

EXECUTIVE SESSION (continued)

X Discuss any matter involving the appointment, termination, terms and conditions of employment, evaluation of performance of, any specific prospective or current public officer or employee of the Technical Schools; Services Related to Facilities; Future Teacher Academy; Employee #010670; Board Meeting Panel

WEREAS, the Technical Schools believes that the matters discussed in closed session can be disclosed to the general public at such time when the President and Board Members of the Technical Schools have determined the matters discussed are no longer required to be maintained as confidential and adopt a further resolution to place the Closed Session Minutes into the Public Minutes Record Book.

NOW, THEREFORE, BE IT RESOLVED, that the President and Board Members of the Technical Schools hereby resolves to go into closed session for the reasons articulated above immediately after passage of this Resolution. This Resolution shall be kept on file for public inspection in accordance with statutory provisions.

On roll call vote: AYES: Mr. Fuhrman, Ms. Hanson, Mr. Fisher, Dr. Pugh-Bassett, Dr. Mink
NAYS: None

RETURN TO PUBLIC SESSION

On motion of Mr. Fuhrman, seconded by Mr. Fisher, to return to open session at 9:29 p.m.

On roll call vote: AYES: Mr. Fuhrman, Ms. Hanson, Mr. Fisher, Dr. Pugh-Bassett, Dr. Mink
NAYS: None

HIB REPORTS

On motion of Dr. Mink, seconded by Mr. Fisher, to affirm the action taken by the administrators on the monthly HIB Reports.

Pennsauken Campus

HIB Reports 1/5/16-2/2/16: Investigated: 1 HIB Confirmed: 0
Year-to-Date HIB Reports Investigated: 11 Year-to-Date HIB Reports Confirmed: 1

Gloucester Township Campus

HIB Reports 1/6/16-2/5/16: Investigated: 3 HIB Confirmed: 0
Year-to-Date HIB Reports Investigated: 13 Year-to-Date HIB Reports Confirmed: 2

On roll call vote: AYES: Mr. Fuhrman, Ms. Hanson, Mr. Fisher, Dr. Mink

ABSTAINED: Dr. Pugh-Bassett

NAYS: None

RESOLUTION

On motion of Ms. Hanson, seconded by Mr. Fisher, to approve the following resolution.

*RESOLUTION OF THE CAMDEN COUNTY TECHNICAL SCHOOLS APPROVING ASSISTANT SUPERINTENDENT CONTRACT WITH
KAREN DIGIACOBBE*

WHEREAS, due to the resignation of John Marcellus as Assistant Superintendent to the Camden County Technical Schools, it is necessary for a new Assistant Superintendent to be appointed; and

WHEREAS, Karen DiGiacobbe has the experience and qualifications to be appointed to said position; and

WHEREAS, the Technical Schools' Board of Education forwarded the proposed Assistant Superintendent Contract to the Interim Executive County Superintendent for her review and approval; and

WHEREAS, by letter dated February 5, 2016, the Interim Executive County Superintendent approved said Contract for the Assistant Superintendent.

NOW, THEREFORE, be it resolved by the President and Board Members of the Camden County Technical Schools' Board of Education that it hereby approves the attached Employment Contract with Karen DiGiacobbe to serve as the Assistant Superintendent for Curriculum, Instruction, Assessment and Grants to become effective retroactive to February 1, 2016 and expiring June 30, 2016, inserted on page 294-RRRR through 294-AAAAA.

BE IT FURTHERE RESOLVED that this Resolution shall take effect immediately upon adoption.

On roll call vote: AYES: Mr. Fuhrman, Ms. Hanson, Mr. Fisher, Dr. Mink

ABSTAINED: Dr. Pugh-Bassett

NAYS: None

RESOLUTION

On motion of Mr. Fisher, seconded by Dr. Mink to approve the following resolution.

RESOLUTION OF THE CAMDEN COUNTY TECHNICAL SCHOOLS' BOARD OF EDUCATION DENYING LEVEL 3 GRIEVANCE

WHEREAS, a Level 3 Grievance has been presented to the Board of Education by the CAM/VOC Association, which Grievance is attached hereto, inserted on page and incorporated by reference herein; and

WHEREAS, said Grievance comes before the Board following its denial by Patricia Fitzgerald, Superintendent of the Technical Schools, which denial is attached hereto and incorporated by reference herein; and

WHEREAS, the Board of Education has considered the presentation of the Grievance by the CAM/VOC Representative at the Board of Education meeting on February 17, 2016, as well as having reviewed the facts of said Grievance, the Misconduct Reports, and the applicable provision of the Bargained Agreement with CAM/VOC; and

WHEREAS, upon due consideration, the Board has determined to render the following decision.

NOW, THEREFORE, be it resolved by the President and Board Members of the Camden County Technical Schools' Board of Education that it hereby finds as follows:

1. The Statements set forth in the Preamble are hereby incorporated by reference herein.
2. The Grievance is denied in accordance with the terms and conditions of the Bargained Agreement in that no violation of the cited provision exists.
3. The Grievance is not meritorious in that the Misconduct Report that has been provided to the teacher relating to the incident on October 16, 2015 complies with the terms and conditions of the Bargained Agreement and the information sought by the Grievance is not subject to release.

BE IT FURTHER RESOLVED that this Resolution shall take effect immediately upon adoption.

On roll call vote: AYES: Mr. Fuhrman, Ms. Hanson, Mr. Fisher, Dr. Pugh-Bassett, Dr. Mink
 NAYS: None

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February 17, 2016

RESOLUTION

On motion of Dr. Mink, seconded by Ms. Hanson, to approve the following resolution.

BE IT RESOLVED by the Board of Education of the Technical Schools in the County of Camden that it hereby approves the discontinuance of the Future Teacher Academy program, Pennsauken Campus, effective June 30, 2016.

On roll call vote: AYES: Mr. Fuhrman, Ms. Hanson, Mr. Fisher, Dr. Mink
 ABSTAINED: Dr. Pugh-Bassett
 NAYS: None

ADJOURNMENT

On motion of Mr. Fisher, seconded by Ms. Hanson, to adjourn meeting at 9:35 p.m.

On roll call vote: AYES: Mr. Fuhrman, Ms. Hanson, Mr. Fisher, Dr. Pugh-Bassett, Dr. Mink
 NAYS: None

Scott M. Kipers
School Business Administrator
Board Secretary