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June 7, 2016

Public notice of this meeting pursuant to the Open Public Meeting Act has been given by the board secretary in the following manner:

- (a) Posting written notice on the official school bulletin board of the Pennsauken Campus, Pennsauken, NJ and the Gloucester Township Campus, Gloucester Township, NJ on June 2, 2016.
- (b) Mailing written notice to the Courier Post and the South Jersey Times newspapers on June 2, 2016.
- (c) Filing written notice with the county clerk on June 2, 2016.

A special meeting of the Board of Education of the Technical Schools in the County of Camden was held on June 7, 2015, at 4:00 p.m., in the board conference room of the Gloucester Township Campus.

Alfred C. Fisher, vice president, called the meeting to order. The following members were present: Michael Fuhrman, Lovell Pugh-Bassett, Ph.D., Alfred C. Fisher, Elizabeth Hanson (via telephone) and William Mink, Ed.D., (via telephone). Also present were Patricia Fitzgerald, Scott Kipers, Kathy Cassidy, and David Patterson, Esquire.

PLEDGE OF ALLEGIANCE

BUSINESS OFFICE

The business administrator recommends the following:

On motion Mr. Fuhrman, seconded by Dr. Pugh-Bassett, to approve the following requests.

Financial

To approve the following resolution.

BE IT RESOLVED by the Board of Education of the Technical Schools in the County of Camden that Rosemary Howell, be appointed Highly Skilled Professional - English Language Arts Literacy, effective July 1, 2016 through June 30, 2017 in accordance with Proposal received on May 17, 2016 and with the Fair and Open Process (N.J.S.A. 19.44A-20.4 et. seq.) at fees in accordance with proposal provision and inserted on page 460-A.

BUSINESS OFFICE (continued)

A. Purchases

1. To approve the following resolution.

RESOLUTION OF THE CAMDEN COUNTY TECHNICAL SCHOOLS

AWARDING THE GLOUCESTER TOWNSHIP CAMPUS BUILDING 5 DRAINAGE IMPROVEMENT BID TO LANDBERG CONSTRUCTION, LLC

WHEREAS, the Camden County Technical Schools advertised and received Competitive Bids for the Gloucester Township Campus Building 5 Drainage Improvement Project on Wednesday, June 1, 2016; and

WHEREAS, the lowest bid submitted was by Landberg Construction, LLC in the amount of \$413,621.50 for a base bid and in the amount of \$22,700.75 as an Add Alternate #1; and

WHEREAS, based on Opinions submitted by the Technical Schools Legal Counsel and the Technical Schools Staff, it has been determined that Landberg Construction, LLC as the low bidder has complied with the Bid Specifications for the award of this bid; and

WHEREAS, funds are available for the award of this bid as set forth on the Certification of Funds attached hereto and incorporated by reference herein.

NOW, THEREFORE, BE IT RESOLVED by the President and Board Members of the Camden County Technical Schools that it hereby awards the Gloucester Township Campus Building #5 Drainage Improvement Project Bid to Landberg Construction, LLC in the total amount of \$436,391.25, which comprises the base bid and Add Alternate #1, subject to the following conditions:

1. The low Bidder satisfying all post-award bid conditions.
2. The low bidder providing a Performance Guarantee in form and amount satisfactory to the Technical Schools Legal Counsel and Staff.

BUSINESS OFFICE

A. Purchases (continued)

1. Resolution approving Landberg Construction, LLC for Drainage Improvement continued:

3. The low bidder executing a Contract with the Camden County Technical Schools for the performance of this Project.

BE IT FURTHER RESOLVED that upon satisfaction of the above conditions, the appropriate Technical School Officials are hereby authorized to execute the Contract with Landberg Construction, LLC for this Project.

BE IT FURTHER RESOLVED this Resolution shall take effect immediately upon adoption.

2. To approve the following resolution.

RESOLUTION OF THE CAMDEN COUNTY TECHNICAL SCHOOLS AWARDING THE BID 15-12 FOR NEW TV STUDIO IN BUILDING 2 AT THE CAMDEN COUNTY TECHNICAL SCHOOL, GLOUCESTER TOWNSHIP CAMPUS

WHEREAS, the Camden County Technical Schools advertised for receipt of public competitive bids for the New TV Studio in Building 2 at the Camden County Technical Schools, Gloucester Township Campus; and

WHEREAS, bids for this Project were opened on April 14, 2016; and

WHEREAS, the lowest bid submitted was by R. Wilkinson & Sons Construction, Inc., from Absecon, New Jersey, in the amount of \$979,285.00; and

WHEREAS, Opinions have been received from Legal Counsel and Architect for the Technical Schools that said Bidder has complied with the Bid Specifications for this Project; and

NOW, THEREFORE, be it resolved by the President and Board Members of the Camden County Technical Schools that it hereby awards the bid for the New TV Studio in Building 2 at the Camden County Technical Schools, Gloucester Township Campus, to R. Wilkinson & Sons Construction, Inc., of Absecon, New Jersey, in the amount of \$979,285.00. Contingent on funds being available and pending the approval of the transfer of such funds by the Executive County Superintendent.

BE IT FURTHER RESOLVED this Resolution shall take effect immediately upon adoption.

BUSINESS OFFICE

A. Purchases (continued)

3. To approve the following resolution.

RESOLUTION OF THE CAMDEN COUNTY TECHNICAL SCHOOLS AWARDING THE BID FOR CONSTRUCTION OF
A NEW FIRE ALARM SYSTEM AT THE CAMDEN COUNTY TECHNICAL SCHOOLS, GLOUCESTER TOWNSHIP CAMPUS,
BUILDINGS 1, 2, 3, 4, 5, 6, 8, 9, 10, 11, AND 12

WHEREAS, the Camden County Technical Schools advertised for receipt of public competitive bids for the construction of a new Fire Alarm System at the Gloucester Township Campus of the Camden County Technical Schools for Buildings 1, 2, 3, 4, 5, 6, 8, 9, 10, 11, and 12; and

WHEREAS, the bids for this Project were opened on June 3, 2016; and

WHEREAS, the lowest competitive bid submitted satisfying the Bid Specifications was by DEC Electric, Inc. from Berlin, New Jersey, in the amount of \$1,692,400; and

WHEREAS, Opinion Letters have been received from the Legal Counsel and Architect for the Technical Schools, that said Bidder has complied with the Bid Specifications for this Project; and

WHEREAS, funds are available for the award of this Bid as set forth on the Certification of Funds attached hereto and incorporated by reference herein; and

NOW, THEREFORE, BE IT RESOLVED by the President and Board Members of the Camden County Technical Schools, County of Camden, State of New Jersey, that it hereby awards the bid for the construction of a new Fire Alarm System at the Gloucester Township Campus of the Technical Schools to DEC Electric, Inc. of Berlin, New Jersey, in the amount of \$1,692,400 subject to the following conditions:

BUSINESS OFFICE

A. Purchases (continued)

3. Fire Alarm resolution continued:

1. In the event additional funds can be allocated through transfer of funds and such transfer is approved by the Executive County Superintendent of Schools, it is further resolved that Alternate #1 in the amount of \$44,400, Alternate #2 in the amount of \$68,400, Alternate #3 in the amount of \$18,400, and Alternate #4 in the amount of \$52,400 individually and/or collectively, shall be awarded.
2. The low Bidder complying with all post-award bid conditions.
3. The low Bidder providing a Performance Bond in form and amount satisfactory to the Technical Schools' Legal Counsel.
4. The low Bidder entering into a Contract with the Technical Schools for the performance of this bid.

BE IT FURTHER RESOLVED that upon satisfaction of the above conditions, the appropriate Technical Schools' Officials are hereby authorized to execute the Contract with DEC Electric, Inc. for the performance of this work.

BE IT FURTHER RESOLVED this Resolution shall take effect immediately upon adoption.

BUSINESS OFFICE

A. Purchases (continued)

4. To approve the following resolution.

*RESOLUTION OF THE CAMDEN COUNTY TECHNICAL SCHOOLS AWARDING THE BID FOR NEW AIR CONDITIONING
FOR THE CAFETERIA AND CAFETORIUM AT THE CAMDEN COUNTY TECHNICAL SCHOOLS'
AT THE GLOUCESTER TOWNSHIP CAMPUS*

WHEREAS, the Camden County Technical Schools advertised for receipt of public competitive bids for the construction of an Air Conditioning System for the Cafeteria and Cafetorium at Building 4 at the Gloucester Township Campus of the Camden County Technical Schools for Building 4; and

WHEREAS, the bids for this Project were opened on June 3, 2016; and

WHEREAS, the lowest competitive bid submitted satisfying the Bid Specifications was by Falasca Mechanical, Inc. from Vineland, New Jersey, in the amount of \$405,600; and

WHEREAS, Opinion Letters have been received from the Legal Counsel and Architect for the Technical Schools, that said Bidder has complied with the Bid Specifications for this Project; and

WHEREAS, funds are available for the award of this Bid as set forth on the Certification of Funds attached hereto and incorporated by reference herein; and

NOW, THEREFORE, BE IT RESOLVED by the President and Board Members of the Camden County Technical Schools, County of Camden, State of New Jersey, that it hereby awards the bid for the construction of an Air Conditioning System for the Cafeteria and Cafetorium, Building 4, at the Gloucester Township Campus of the Technical Schools to Falasca Mechanical, Inc. of Vineland, New Jersey, in the amount of \$405,600 subject to the following conditions:

1. The low Bidder complying with all post-award bid conditions.
2. The low Bidder providing a Performance Bond in form and amount satisfactory to the Technical Schools' Legal Counsel.
3. The low Bidder entering into a Contract with the Technical Schools for the performance of this bid.

BE IT FURTHER RESOLVED that upon satisfaction of the above conditions, the appropriate Technical Schools' Officials are hereby authorized to execute the Contract with Falasca Mechanical, Inc., for the performance of this work.

BE IT FURTHER RESOLVED this Resolution shall take effect immediately upon adoption.

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BUSINESS OFFICE (continued)

- B. Field Trips: None
- C. Sport Schedules: None
- D. Miscellaneous: None

On roll call vote: AYES: Mr. Fuhrman, Dr. Pugh-Bassett, Ms. Hanson, Dr. Mink

NAYS: None

GLOUCESTER TOWNSHIP CAMPUS

The principal recommends the following: (Ms. Fitzgerald read for Gloucester Township Campus)

On motion Mr. Fuhrman, seconded by Dr. Pugh-Bassett, to approve the following request.

A. Expenditures: None

B. Field Trips

To authorize the following field trip(s), to take place during school hours; transportation will be provided by school/coach bus (TBD by written authorization of the school business administrator). Local funds are requested:

<u>Date</u>	<u>Destination</u>	<u>Team/Club/Subject</u>	<u>Teacher(s)/Advisor(s)</u>	<u>Students</u>	<u>Cost Per</u>	<u>Total</u>
6/8/16	Regional Training Center, Lakeland, NJ	JROTC Color Guard/Choir	Shawn Forman, Catherine Chambers	15		
	Substitute coverage not to exceed: Educational Benefit(s): Community service					\$210.00
6/8/16	Regional Training Center, Lakeland, NJ	Culinary Arts	Barry Galasso, Timothy Witcher	10		
	Substitute coverage not to exceed: Educational Benefit(s): Catering and community service					\$210.00

C. Sport Schedules: None

D. Miscellaneous: None

On roll call vote: AYES: Mr. Fuhrman, Dr. Pugh-Bassett, Mr. Fisher, Ms. Hanson, Dr. Mink

 NAYS: None

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CURRICULUM/INSTRUCTION/ASSESSMENT

The assistant superintendent for curriculum, instruction, assessment and grants recommends the following:

On motion of Mr. Fuhrman, seconded by Dr. Pugh-Bassett, to approve the following request.

A. Expenditures: None

B. Employment

To approve Rosemary Howell, highly skilled professional, to support staff in English Language Arts Literacy (Instructional Strategies/ELA in the Content Area/Processes), July 1, 2016 through June 30, 2017, not to exceed \$98,800.00, to be funded by NCLB FY17.

C. Field Trips: None

D. Miscellaneous: None

On roll call vote: AYES: Mr. Fuhrman, Mr. Fisher, Ms. Hanson, Dr. Mink

ABSTAIN: Dr. Pugh-Bassett

NAYS: None

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HUMAN RESOURCES

The manager of human resources recommend the following:

On motion of Mr. Fuhrman, seconded by Dr. Pugh-Bassett, to approve the following request.

- A. Expenditures: None
- B. Employment: None
- C. Field Trips: None
- D. Miscellaneous

To approve the revision of the following position description and inserted on page 460-B through 460-E.

Director of School Counseling Services

On roll call vote: AYES: Mr. Fuhrman, Mr. Fisher, Ms. Hanson

 ABSTAIN: Dr. Pugh-Bassett

 NAYS: None

**Dr. Mink left meeting (via telephone) due to lost connection.

CENTRAL ADMINISTRATION

The superintendent of schools recommends the following:

On motion of Mr. Fuhrman, seconded by Dr. Pugh-Bassett, to approve the following requests.

A. Resignations/Terminations/Retirements

To approve the employment status of the following employee(s) for the reason indicated:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective</u>	<u>Reason</u>
Andrew Sherwood	English Teacher	PC	7/1/16	Resignation
Migdalia Zavala	Clerk-Typist	ADM	7/1/16	Resignation

B. Employment

1. To approve the reassignment of the following non-tenured administrator, effective July 1, 2016, at no change in salary, commensurate with the terms of the 2014-2017 Administrators' Association Agreement:

<u>Name</u>	<u>Previous Assignment</u>	<u>New Assignment</u>
Angelo DeStefano	0242-Assistant Principal/PC	0242- Assistant Principal/GTC

2. To approve the reassignment of the following tenured teacher, effective September 1, 2016, at no change in salary, commensurate with the terms of the 2014-2017 CAM/VOC Education Association Agreement:

<u>Name</u>	<u>Previous Assignment</u>	<u>New Assignment</u>
Francis Williams	1401-English Teacher/GTC	1401- English Teacher/PC

3. To approve Robert Bryan (PC) as assistant summer school supervisor, for planning the course completion program from June 21 to June 27, 2016, not to exceed 20 hours, and for assisting the summer school supervisor during the 2015-2016 course completion program at the Pennsauken Campus, June 28 to July 27, 2016, at the curriculum rate of \$41.00 per hour, commensurate with the terms of the 2014-2017 CAM/VOC Education Association Agreement, for a maximum of 7.5 hours per day, not to exceed 150 hours, to be funded by NCLB FY16 and NCLB FY17.

4. To approve the employment of the following full-time, non-affiliated employee, based on the approval of the Department of Education based on the results of a criminal record check pursuant to N.J.S.A. 18A: 6-7.1 et seq., N.J.S.A. 18A:39-17 et seq. and N.J.S.A. 18A:4.13. et seq., at a salary determined by the board of education, (pending clearances/employment/education verifications):

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective</u>	<u>Months</u>	<u>Salary</u>
Janet Glover	9000-Payroll Accountant	ADM	7/5/16	12	\$65,000 (prorated)

CENTRAL ADMINISTRATION

B. Employment (continued):

5. To approve the summer employment July 1, 2016 through August 31, 2016, of the following employees, at a per diem or hourly rate, based on their 2016-2017 salary, as was outlined in the April 2016 Minutes:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Number of Days (Not to Exceed)</u>	or	<u>Number of Hours (Not to Exceed)</u>
Angelo DeStefano	Assistant Principal	GTC	5		35
Joseph DiBartolo	Technician	ADM	10		70

C. Field Trips: None

D. Miscellaneous:

*Motion to revise the dates of an unpaid leave of absence, subject to the provisions of the Family Medical Leave Act, for 010634, May 17, 2016 through June 21, 2016 (previously approved 5/18/16 for May 23, 2016 through June 30, 2016).

On roll call vote: AYES: Mr. Fuhrman, Mr. Fisher, Ms. Hanson

ABSTAIN: Dr. Pugh-Bassett

NAYS: None

PUBLIC COMMENT

The Board is limited in its ability to respond in public to matters of personnel, litigation, negotiations and attorney-client privilege.

- Please state your full name and address
 - The length of time scheduled for public discussion will be held to five minutes for individual speakers. Individual speakers may only comment once.
- The following individuals addressed the Board with their concerns regarding the Janitorial Bid and Reduction in Force:

Joe Waite, AFSCME Representative
Ryan McCarty, CAM/VOC President
Brian Burns (Teacher)
Sean Kendall (Teacher)
Doug Selfridge (Teacher)
Caroline Wagner, CAM/VOC/County Representative
Rodney Griffith (Custodian)
Carlos Lopez (Custodian)
Frankie Garcia (Custodian)
Sarah Daly (Counselor)
Janice Conley (Teacher)
Laura Mutlu (Custodian)

Gary Cain (Custodian)
Michael Stokes (Custodian)
Laura Russo (Teacher)
Dave Burns (Teacher)
Nick Tarasevich (Teacher)
James Sharbo (Warehouseman/Former Custodian)
Amy McDonald (Teacher)
Michelle Burns (Teacher)
Bonnie Bilderback (Custodian)
James Wert (Teacher)
Linda McHugh (Teacher)
Alina Moro (Teacher)

EXECUTIVE SESSION

On motion of Mr. Fuhrman, seconded by Dr. Pugh-Bassett, to adjourn the open public meeting for the purpose of discussion in Executive Session.

The Board entered into Executive Session at 5:00 p.m.

WHEREAS, the Camden County Technical Schools Board of Education ("Technical Schools") is subject to the Open Public Meetings Act, N.J.S.A. 10:4-1 et seq. ("Act") which requires that its meetings be open to the general public; and

WHEREAS, Section 10:4-12 of the Act permits the Technical Schools Board of Education to go into closed session, which is not open to the general public, for certain limited purposes enumerated in that Section; and

WHEREAS, the Technical Schools hereby desires to adopt this Resolution to go into closed session at this time in order to:

- _____ Discuss matters deemed confidential by express provision of Federal or State Law or Rule of Court;
- _____ Discuss matters in which release of the information would impair a right to receive funds from the United States Government; _____

EXECUTIVE SESSION (continued)

- _____ Discuss matters the disclosure of which constitutes an unwarranted invasion of individual privacy, including but not limited to, information relative to an individual's personal or family circumstances and any material relating to medical, rehabilitation, custodial, or child protection issues; _____
- _____ Discuss Collective Bargaining Agreements; _____
- _____ Discuss any matter involving the purchase, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if disclosed; _____
- _____ Discuss any tactics and techniques utilized in protecting the safety and property of the public if disclosure would impair such protection and/or any investigations or violations or possible violations of the law; _____
- _____ Discuss any pending or anticipated litigation or contract negotiation (other than collective bargaining) in which the Technical Schools are or may become a party and/or any matters falling within the attorney-client privilege; and/or _____
- X _____ Discuss any matter involving the appointment, termination, terms and conditions of employment, evaluation of performance of, any specific prospective or current public officer or employee of the Technical Schools; Janitorial Bid

WEREAS, the Technical Schools believes that the matters discussed in closed session can be disclosed to the general public at such time when the President and Board Members of the Technical Schools have determined the matters discussed are no longer required to be maintained as confidential and adopt a further resolution to place the Closed Session Minutes into the Public Minutes Record Book.

NOW, THEREFORE, BE IT RESOLVED, that the President and Board Members of the Technical Schools hereby resolves to go into closed session for the reasons articulated above immediately after passage of this Resolution. This Resolution shall be kept on file for public inspection in accordance with statutory provisions.

On roll call vote: AYES: Ms. Hanson, Mr. Fuhrman, Mr. Fisher, Dr. Pugh-Bassett

 NAYS: None

**Ms. Hanson left the meeting at 5:20 p.m.

RETURN TO PUBLIC SESSION

On motion of Mr. Fuhrman, seconded by Dr. Pugh-Bassett, to return to open session at 5:22 p.m.

On roll call vote: AYES: Mr. Fuhrman, Mr. Fisher, Dr. Pugh-Bassett

 NAYS: None

Resolution

On motion Mr. Fuhrman, seconded by Dr. Pugh-Bassett, to approve the following resolution.

BE IT RESOLVED by the Board of Education of the Technical Schools in the County of Camden that the agenda resolution, Approving to Award the Contract for Janitorial Services through the Camden County Cooperative Pricing System, be tabled until the June 15, 2016 the Board of Education meeting.

On roll call vote: AYES: Mr. Fuhrman, Dr. Pugh-Bassett, Mr. Fisher

 NAYS: None

Resolution

On motion Mr. Fuhrman, seconded by Dr. Pugh-Bassett, to approve the following resolution.

BE IT RESOLVED by the Board of Education of the Technical Schools in the County of Camden that the agenda resolution, Authorizing and Approving a Reduction In Force, be tabled until the June 15, 2016 the Board of Education meeting.

On roll call vote: AYES: Mr. Fuhrman, Dr. Pugh-Bassett, Mr. Fisher

 NAYS: None

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ADJOURNMENT

On motion of Mr. Fuhrman, seconded by Dr. Pugh-Bassett, to adjourn meeting at 5:25 p.m.

On roll call vote: AYES: Mr. Fuhrman, Mr. Fisher, Dr. Pugh-Bassett

NAYS: None

Scott M. Kipers
School Business Administrator